🌄 Career Framework Resources

RCOT led resources

RCOT Career development framework https://www.rcot.co.uk/publications/career-development-framework *"I have used the RCOT career framework to help my preparation for my annual appraisal" EACHOT community member's response*

CPD Me - membership benefit from RCOT – online CPD portfolio

https://www.rcot.co.uk/cpd-portfolio

General frameworks

CIPD professions map https://www.cipd.org/uk/the-people-profession/the-profession-map/explore-the-profession-map/

NMAHP Development Framework (including an embedded Development Needs Analysis Tool [DNAT]) https://www.nmahpdevelopmentframework.nes.scot.nhs.uk/

Clinical competency frameworks

Examples of specific conditions such as multiple sclerosis - TiMS competency framework https://mstrust.org.uk/health-professionals/resources/professional-development/tims-competency-framework and National Critical Care Occupational Therapy Clinical Knowledge and Skills Framework CCOT-KSF https://ics.ac.uk/resource/critical-care-ot-knowledge-and-skills.html

Research

Vitae Researcher Development framework https://vitae.ac.uk/vitae-researcher-development-framework/ *"It is a comprehensive framework that sets out the wide-ranging knowledge, intellectual abilities, techniques and professional standards expected to do research, as well as the personal qualities, knowledge and skills to work with others and ensure the wider impact of research, and so it ius very helpful to track your development in these areas that support career development" EACHOT community member's response*

Leadership

Leading to Change self-assessment questionnaire - https://leadingtochange.scot/our-app/the-leadingtochange-saq/

NHSE leadership academy framework https://www.leadershipacademy.nhs.uk/wp-content/uploads/2014/11/Leadership-Framework.pdf *"useful but need better support in the workplace to encourage managers to consider what leadership looks like (I had lots of assumptions that I meant operational management when talking about leadership)" EACHOT community member's response*